



FEDERICO STUBBE, JR.
President, Board of Directors

February 15, 2021

Re: Head of School Announcement

Dear Members of our TASIS Dorado Community,

On behalf of the Board of Directors, I am delighted to announce the appointment of Deborah K. Monroe as the 3rd Head of The TASIS School in Dorado effective July 1, 2021. After a thorough search process that commenced last Fall and included a visit by four final candidates to our School plus meetings with various constituencies, Deborah shined through with her vibrant energy, gravitas, strong leadership record, fluent Spanish, and global mindset. Surveys of a select group of faculty, staff, parents, students, and others who met her confirmed the Board's sentiment that Deborah is uniquely positioned to take our school to the next level.

Deborah Monroe is currently Associate Head of School at Sierra Canyon School in California, a Pre-K-12 coeducational school with 1,100 students. In this position, she oversees the School's academic teams on two separate campuses and is responsible for supervising the hiring, professional development, evaluation, and retention of 115 full-time faculty.

Deborah began her career in education as a Spanish language and literature teacher and World Languages Department Chair at St. John's School, in Houston, TX. She then moved to Los Angeles to serve as Director of Upper School at Viewpoint School and subsequently at The Buckley School. During her tenure at these schools, Deborah managed large budgets and also partnered with the Advancement Office in securing funding for visual and performing arts centers, library and classrooms, robotics and world languages labs, a college counseling suite, and an athletic fitness-weight room. In addition to her work spearheading health, wellness, and safety initiatives and creating STEM and Computer science programming, Deborah implemented Honor Councils at both schools and created the Global Studies Diploma program, a Human Development Leadership and Equity course, a Peer Mentors program, and the *Common Ground* service-learning partnership with urban schools.

Deborah graduated from Texas A&M University in 1992 with a B.A. in Sociology and in 1995 with an M.A. in Spanish Literature. In addition, she has completed doctoral coursework in curriculum and instruction at the University of Texas at Austin. She also studied at the University of Guadalajara and the Monterrey Institute of Technology and Higher Education in Mexico. A three-time recipient of Fulbright Teaching and Administrative Fellowships to Spain, Mexico, and Argentina, Deborah recently completed the National Association of Independent School's Fellowship for Aspiring Heads of School.

On a personal note, Deborah is moving to Dorado with her husband Adam Coleite and their twin boys, Micah and Jonah, who will be joining sixth grade in August.

We will be working on scheduling virtual and in-person events that will introduce Deborah to the community. Additionally, as Dr. Tim Howard concludes a successful tenure of six years at TASIS Dorado, we will be scheduling a series of events that celebrate the outstanding work achieved under his leadership.

I would like to take this opportunity to thank the Search Committee members for their hard work and invaluable contribution to the future of our school over the past four months. The renowned firm of Wickenden Associates was also instrumental in their support and guidance throughout the process.

In closing, we all feel fortunate to have found Deborah after such an extensive search process so complicated by the pandemic. We are excited by her record of achievement and believe her leadership abilities are a perfect match for TASIS Dorado at this moment in its history. We look forward with great enthusiasm to working with her and welcoming her and her family into our community.

Warmly,



Federico Stubbe, Jr.
Board President